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24 June 2025

WT Level I Member National Association Presidents

WT Council Members and Auditor

World Taekwondo Election 2025 FAQs

On behalf of World Taekwondo, the Ad-Hoc Election Committee is pleased to share the official **Frequently Asked Questions (FAQs)** document concerning the upcoming elections, which will be held during the WT General Assembly ("GA") on **October 23, 2025, in Wuxi, China**.

This document has been prepared in accordance with the WT Election Bylaws and relevant regulations to promote transparency and ensure clarity throughout the electoral process. It provides comprehensive guidance on key aspects such as eligibility criteria, campaign regulations, timelines, compliance requirements, and more. It is intended to serve as a reference for all candidates, voters, and stakeholders to fully understand their rights and responsibilities in the lead-up to this important democratic exercise.

We kindly ask you to review the attached FAQs document and disseminate it within your association as appropriate. Should you have any further questions or require additional assistance, please do not hesitate to reach out.

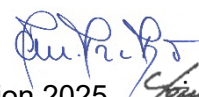

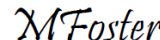
We sincerely appreciate your attention and cooperation in supporting a fair and respectful, electoral process.

Sincerely,

Prof. Jean-Martie Ayer, Chair of Ad-hoc Committee of WT Election 2025

Ambassador Young-sun Kim, Member of Ad-hoc Committee of WT Election 2025

Ms. Margot Foster AM BA LLB OLY, Member of Ad-hoc Committee of WT Election 2025

Encl. World Taekwondo Election 2025 FAQs

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World Taekwondo

Election FAQs

June 24, 2025



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Glossary and Definitions

WT: World Taekwondo

AHEC: Ad-Hoc Election Committee

Conflict of Interest: A situation where personal, financial, or professional interests may compromise – or appear to compromise – impartiality or integrity.

Campaign Assistance: Any financial, material, or in-kind support provided to a candidate for the purposes of promoting their candidacy. Such assistance is prohibited unless specifically authorized under the WT Election Bylaws.

Integrity Code: The WT Integrity Code (September 2024) sets out expected standards of behavior and governs investigations, reporting, and sanctions related to ethical and professional conduct across WT operations, including elections.

Official: Any person holding an elected, appointed, or designated position within WT, including but not limited to members of the WT Council and members of any WT Commission, Committee, or ad-hoc body (including the AHEC). The term also includes persons acting in an official capacity on behalf of WT, whether as staff, consultants, or contractors, as well as any officials of WT-recognized Continental Unions (CUs) or Member National Associations (MNAs) when performing functions related to their positions.

Note: If these definitions are inconsistent with definitions included in WT's governing documentation, including the Statutes or Election Bylaws, those documents will prevail.



General Information

Q1. When and where will the WT General Assembly for the 2025 elections be held?

A. The General Assembly and Elections will be held on October 23, 2025 in Wuxi, China.

Q2. What positions are to be elected?

A. The positions to be elected are:

- 1 President
- 3 Vice Presidents
- 14 Council Members
 - One (1) female Council Member with the highest votes will be elevated to Vice President
- 1 Auditor

Q3. How many positions can one individual be nominated for?

A. Any individual may only be nominated for One (1) position.

Q4. What is the term length for elected officials?

A. All elected officials will serve a four-year term (starting the day after the last day of the 2025 World Championships until the last day of the 2029 World Championships).

Q5. What is the age limit for candidates?

A. Candidates must be under 70 years old (born on or after October 24, 1955) on election day. Candidates who are incumbent WT officials as of the 2021 elections and who are seeking re-election in 2025 must be under 80 years old (born on or after October 24, 1945).

Q6. What format will the election be held in? Will there be an option to vote online?

A. The voting will be conducted in a hybrid format with an option to vote online available for those unable to attend the General Assembly in person.

Q7. What is the purpose of the World Taekwondo Election Bylaws?

A. The Bylaws aim to ensure a fair, ethical, and transparent election process for WT offices by regulating candidate conduct, campaigning, and election procedures, while reinforcing the requirements for integrity and respectful behavior by and among candidates.

Q8. When do the Election Bylaws take effect, and what is the campaign period?

A. The Bylaws took effect when published on May 19, 2025, and the Campaign Period runs from May 19, 2025 to October 23, 2025, concluding with the General Assembly.



Q9. When and how will the election procedures be made available?

A. Election procedures will be published along with the list of eligible candidates at least 60 days before the election and will become Appendix II to the Bylaws.

Q10. What WT rules must candidates comply with?

A. The rules each candidate must comply with are:

- WT Statutes
- WT Election Bylaws
- WT Integrity Code
- WT Disciplinary Actions and Appeals Code (DAAC)
- Directions or interpretations as issued by the AHEC

Q11. What is the post-election report?

A. The post-election report is the AHEC's assessment on the elections conduct, outcomes, and issues. The AHEC must submit this report within 60 days of the General Assembly.

Q12. Can WT publish information from the Candidate Application Form (CAF)?

A. Yes, general information (like affiliations) may be made public to ensure transparency. Sensitive data remains confidential, unless legally required.

Q13. Will my CAF QUALIFICATION & VISION STATEMENT appear in the form in which I have written it?

A. The WT office will only edit the English spelling and grammar if by doing so it will enable the candidate's information to be more readily understood in the interests of fairness to all noting that not everyone's first language is English. No change will be made to the substance which is the responsibility of each candidate.

Q14. Will the AHEC provide updates about the processes and procedures between now and the GA?

A. The AHEC will issue directions as and when required regarding all matters related to the Election Rules, the conduct of candidates and the election process itself as and when required.

How to Apply?

Q15. What is the deadline to submit the candidate application form?

A. Friday, July 25, 2025 at 11:59 pm Korea Standard Time (KST).

Q16. How should the application be submitted?

A. All required information and documents must be submitted exclusively through the online form, the link for which has been published in the "Notice on World Taekwondo Election 2025" May 19, 2025 (<https://form.jotform.com/251268581668065>).



Q17. Who is eligible to nominate a candidate?

A. The candidate must be formally nominated by the Level I Member National Association (MNA) of their country of citizenship or residence. Current WT officials do not need this nomination if running for re-election (subject to age rules).

Q18. Who qualifies as a “Candidate”?

A. A candidate is any person who, during the Campaign Period, which commenced on 19 May 2025, makes public statements, engages in campaign activity, or solicitation of endorsements, or any other conduct which can be construed as campaigning for election, whether or not they have formally submitted a Candidate Application Form. For the purposes of these Bylaws, campaign conduct obligations (including reporting, restrictions, and sanctions) apply any such person. The final decision about who will be approved as a candidate eligible to contest the election will be made by the AHEC.

Q19. Who is considered ineligible to run?

A. Candidates who have been found guilty of acts of corruption, or are under sanction by WT or any WT MNA, or are deemed to lack integrity by the WT Integrity Committee.

Q20. What documents are required to complete the Candidate Application Form?

A. The following documents are required:

1. Passport-style photograph
2. Copy of Passport ID or Residency (if applicable)
3. Qualification and Vision Statement
4. Nomination Letter from WT MNA (Not required for current WT officials)
5. Candidacy Declaration
6. Integrity Pledge and Conflict of Interest
7. Checklist for Submission of Documents

Q21. What is the consequence of submitting an incomplete application?

A. The application may be rejected by the AHEC if material; that is more than an error or omission in filling in the substantive sections of the CAF. It is the sole responsibility of the candidate to ensure completeness and timely submission.

Q22. Can someone be disqualified from candidacy? If yes, under what circumstances?

A. Yes. Candidates under sanction or found guilty of corruption, or those of questionable integrity, may be disqualified. Disqualification decisions are made by the AHEC, in consultation with the Integrity and Juridical Committees.

Q23. Must candidates report ongoing investigations or sanctions, and does disclosure automatically disqualify a candidate?

A. Yes, candidates must disclose any current or past criminal, disciplinary, or ethical investigations and/or decisions—whether by courts, sport bodies/tribunals, or government agencies. B. No, disclosure does not automatically disqualify a candidate;



each case is assessed individually by the AHEC, along with the Integrity and Juridical Committees.

Q24. What information must candidates provide under “Current Affiliations”?

A. All current roles in any organizations including WT MNAs, Continental Unions, sponsors, federations, etc.

Campaigning Rules

Q25. What are the restrictions on campaigning methods?

A. Candidates must:

- Avoid "attack" campaigning
- Refrain from organizing official election-focused meetings
- Not use WT's social media or marks/logos for campaigning
- Only promote their candidacy with dignity and respect for other candidates and WT

Q26. What campaign behaviors are prohibited under the Integrity Pledge?

A. The following are prohibited:

- Attack campaigning or misinformation on any platform or forum
- Defamatory or misleading statements
- Use of inducements, promises, or gifts
- Unauthorized use of WT logos, platforms, or resources

Q27. Can existing WT officials campaign while in office?

A. Yes, but only factually and during ordinary duties. They cannot use official meetings/events to promote their candidacy nor use the resources provided by WT for those official purposes for their campaigns.

Q28. What are the spending limits for campaign expenditure?

A. Candidates for President and Vice President: Max USD 50,000. All other Candidates: Max USD 25,000 (Excluding applicable taxes)

Q29. What financial reporting is required from candidates?

A. Using the Candidature Campaign Spending Report Form, all expenditure is to be submitted 7 days before the General Assembly (by Oct 16) and then the final submission is due no later than 21 days after the conclusion of the General Assembly.

Q30. What are the rules concerning gifts during campaigns?

A. Only nominal value items (tokens of courtesy) are permitted to be given and/or received. Any gift, offer, inducement or promise offered by a third party to a candidate



must be disclosed to the AHEC within 7 days of it being made. A failure to disclose will constitute a breach of the election rules.

Q31. Can MNAs or CUs support a candidate?

A. No. Institutional support—direct or indirect—such as mailing lists, event access, or endorsements is prohibited.

Q32. What are a candidate’s obligations regarding confidentiality?

A. Candidates must protect sensitive information and not disclose or misuse it for personal or third-party gain.

Q33. When should financial or business interests be disclosed?

A. If the candidate or their immediate family has any such interest (employment, consultancy, shareholding, etc.) that may influence decisions as a WT official.

Q34. Do candidates have a duty to report improper conduct by other candidates?

A. Yes, each candidate has a positive obligation to report any alleged breaches of the Election Rules to the AHEC as soon as possible. The AHEC will then commence an investigation.

Violations - Reporting and Enforcement

Q35. What is “Undue Influence”?

A. Any attempt to manipulate or improperly sway decisions, opinions, or voting outcomes through pressure, coercion, favoritism, or manipulation of relationships. This includes both direct and indirect actions.

Q36. What qualifies as “Misuse of WT Resources”?

A. Unauthorized or inappropriate use of WT property, platforms, branding (e.g., logos), communication channels, or finances in connection with a campaign. Only election materials or appearances specifically approved by the AHEC are permitted.